

## DEMAND LETTER

M/S. NORKA-ROOTS  
3<sup>rd</sup> Floor, NORKA CENTRE  
THYCAUD  
THIRUVANANTHAPURAM – 695 014

Registration No. B-549/KER/COM/1000+/05/8760/2011

SL.No.	Category	No.s	Salary
1	Female Nurse	24	SR 3,000
2	Male Nurse	5	SR 3,000
3	X-Ray Technician	4	SR 3,000
4	Laboratory Technician	4	SR 3,500
5	Dietitian Technician	1	SR 3,000

Sir,

We request you to recruit the following personnel for our company from India as per details given below:

### Terms & Conditions:

1. Place of Work : Aseer, KSA
2. Period of Contract : 3 years
3. Working Hours : 8 hours per day with 1 day off in a week
4. Probation Period : 3 months
5. Medical : As per company insurance company
6. Leave Benefits : 42 days paid leave after 24 months of continuous service
7. Accommodation : Free provided by the company
8. Air Ticket while joining and on return : Free provided by the company

All other terms and conditions of Service shall be in accordance with KSA Labour Law.

Engr. Sobhi A. Batterjee  
Middle East Healthcare Co.  
President



August 22, 2015

### POWER OF ATTORNEY

Know all men by these presence that **MIDDLE EAST HEALTHCARE CO.** a company duly registered under laws of KSA do hereby appoint M/s. NORKA-ROOTS, having Registration Certificate Reg No- B-549/KER/COM/1000+/05/8760/2011 Issued by Government of India, Ministry of Overseas Indian Affairs, to be our true and lawful attorney and recruiting agent in India for the purpose of handling all the affairs associated with the recruitment of workers for employment with our company to sign all necessary documents and employment contracts required by laws & regulations of India, to arrange for passports, visa endorsements with the embassy concerned to India, emigration clearance with concerned protector of Emigrants office and to make arrangements for the workers passage from India to the job site.

This power of attorney is not transferrable and shall remain in force till the workers arrive at our company in ASEER KSA.

In witness whereof we have executed this documents on 22<sup>nd</sup> of August 2015.

Engr. Sobhi A. Batterjee  
Middle East Healthcare Co.  
President



## EMPLOYMENT AGREEMENT

Agreement was made between

**1<sup>st</sup> Party :** Middle East Healthcare Co.

**Address :** 4 Al Batterjee Street Al Zahra District P.O. Box 2550 Jeddah KSA 21461

**2<sup>nd</sup> Party :** M/S. NORKA-ROOTS

**Address :** 3<sup>rd</sup> Floor, NORKA CENTRE THYCAUD THIRUVANANTHAPURAM – 695 014

The 2<sup>nd</sup> party agrees to work with the 1<sup>st</sup> party following terms and conditions:

1. Basic Salary : SR 3,000
2. Profession : Staff Nurse
3. Period of Employments : 3 years, renewable after 3 years
4. Place of Employment : Aseer, KSA
5. Trial Period : 3 months
6. Working Hours : 8 hours per day
7. Accommodation : Provided by the company
8. Transportation : Provided by the company
9. Food : Provided by the company
10. Air ticket while joining & upon return : As per KSA Labor Laws.
11. Condition of termination of Employments  
And financial settlements : As per KSA Labor Laws.
12. Medical Benefits : As per KSA Labor Laws.
13. Leave Benefits : As per KSA Labor Laws.
14. Provision in regards to renewal of contract : As per KSA Labor Laws.
15. Occupational safety provision : As per KSA Labor Laws.
16. Social Security provision including  
Compensation for injury & death : As per KSA Labor Laws.
17. Mode of settlement of disputes : As per KSA Labor Laws.
18. Provision in regards to disposal  
and transportation of dead Body of emigrants  
to India : As per KSA Labor Laws.

Engr. Sobhi A. Batterjee  
Middle East Healthcare Co.  
President



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The 2<sup>nd</sup> party agrees to work with the 1<sup>st</sup> party following terms and conditions:

1. Basic Salary : SR 3,000
2. Profession : X-Ray Technician
3. Period of Employments : 3 years, renewable after 3 years
4. Place of Employment : Aseer, KSA
5. Trial Period : 3 months
6. Working Hours : 8 hours per day
7. Accommodation : Provided by the company
8. Transportation : Provided by the company
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The 2<sup>nd</sup> party agrees to work with the 1<sup>st</sup> party following terms and conditions:

1. Basic Salary : SR 3,500
2. Profession : Laboratory Technician
3. Period of Employments : 3 years, renewable after 3 years
4. Place of Employment : Aseer, KSA
5. Trial Period : 3 months
6. Working Hours : 8 hours per day
7. Accommodation : Provided by the company
8. Transportation : Provided by the company
9. Food : Provided by the company
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The 2<sup>nd</sup> party agrees to work with the 1<sup>st</sup> party following terms and conditions:

1. Basic Salary : SR 3,000
2. Profession : Dietitian Technician
3. Period of Employments : 3 years, renewable after 3 years
4. Place of Employment : Aseer, KSA
5. Trial Period : 3 months
6. Working Hours : 8 hours per day
7. Accommodation : Provided by the company
8. Transportation : Provided by the company
9. Food : Provided by the company
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