



EMPLOYMENT AGREEMENT

Agreement was made between

1st Party : Middle East Healthcare Co.

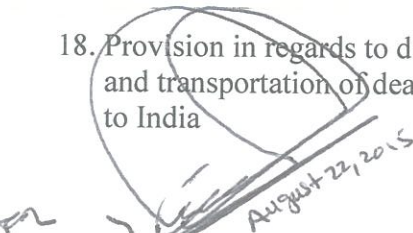
Address : 4 Al Batterjee Street Al Zahra District P.O. Box 2550 Jeddah KSA 21461

2nd Party : M/S. NORKA-ROOTS

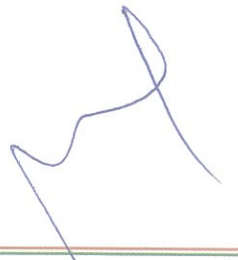
Address : 3rd Floor, NORKA CENTRE THYCAUD THIRUVANANTHAPURAM – 695 014

The 2nd party agrees to work with the 1st party following terms and conditions:

1. Basic Salary : SR 3,000
2. Profession : Staff Nurse
3. Period of Employments : 3 years, renewable after 3 years
4. Place of Employment : Jeddah KSA
5. Trial Period : 3 months
6. Working Hours : 8 hours per day
7. Accommodation : Provided by the company
8. Transportation : Provided by the company
9. Food : Provided by the company
10. Air ticket while joining & upon return : As per KSA Labor Laws.
11. Condition of termination of Employments
And financial settlements : As per KSA Labor Laws.
12. Medical Benefits : As per KSA Labor Laws.
13. Leave Benefits : As per KSA Labor Laws.
14. Provision in regards to renewal of contract : As per KSA Labor Laws.
15. Occupational safety provision : As per KSA Labor Laws.
16. Social Security provision including
Compensation for injury & death : As per KSA Labor Laws.
17. Mode of settlement of disputes : As per KSA Labor Laws.
18. Provision in regards to disposal
and transportation of dead Body of emigrants
to India : As per KSA Labor Laws.


Engr. Sobhi A. Batterjee
Middle East Healthcare Co.
President







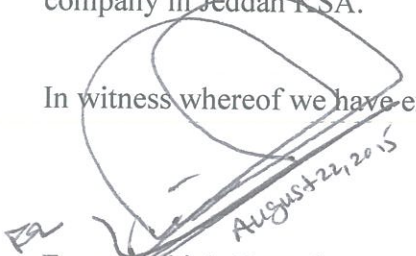
August 22, 2015

POWER OF ATTORNEY

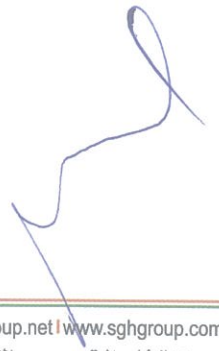
Know all men by these presence that **MIDDLE EAST HEALTHCARE CO.** a company duly registered under laws of KSA do hereby appoint M/s. NORKA-ROOTS, having Registration Certificate Reg No- B-549/KER/COM/1000+/05/8760/2011 Issued by Government of India, Ministry of Overseas Indian Affairs, to be our true and lawful attorney and recruiting agent in India for the purpose of handling all the affairs associated with the recruitment of workers for employment with our company to sign all necessary documents and employment contracts required by laws & regulations of India, to arrange for passports, visa endorsements with the embassy concerned to India, emigration clearance with concerned protector of Emigrants office and to make arrangements for the workers passage from India to the job site.

This power of attorney is not transferrable and shall remain in force till the workers arrive at our company in Jeddah KSA.

In witness whereof we have executed this documents on 22nd of August 2015.


Engr. Sobhi A. Batterjee
Middle East Healthcare Co.
President







DEMAND LETTER

M/S. NORKA-ROOTS
3rd Floor, NORKA CENTRE
THYCAUD
THIRUVANANTHAPURAM – 695 014

Registration No. B-549/KER/COM/1000+/05/8760/2011

SL.No.	Category	No.s	Salary
1	Female Nurse	35	SR 3,000
2	Male Nurse	11	SR 3,000

Sir,

We request you to recruit the following personnel for our company from India as per details given below:

Terms & Conditions:

1. Place of Work : Jeddah, KSA
2. Period of Contract : 3 years
3. Working Hours : 8 hours per day with 1 day off in a week
4. Probation Period : 3 months
5. Medical : As per company insurance company
6. Leave Benefits : 42 days paid leave after 24 months of continuous service
7. Accommodation : Free provided by the company
8. Air Ticket while joining and on return : Free provided by the company

All other terms and conditions of Service shall be in accordance with KSA Labour Law.

Engr. Sobhi A. Batterjee
Middle East Healthcare Co.
President

